

Notice of the Annual General Meeting 2026

Grain Growers Limited

(ABN 25 000 245 269)

Dear Member,

This is to advise you of the upcoming Annual General Meeting for Grain Growers Limited (**GrainGrowers**). The details of this meeting are as follows:

Date: Wednesday 7 October 2026

Time: 11.00am (AEDT)/ 8.00am (AWST)

Place: **Virtual via the Vero Voting Meeting platform at**
<https://graingrowers.verovoting.com.au>

You will be emailed your unique username and PIN to login

Participation at AGM:

Access to the meeting will be open at 10.00am (AEDT)/ 7.00am (AWST) on Wednesday 7 October 2026 online. You will be able to ask questions during the meeting.

Members are encouraged to vote online or by post prior to the AGM but a poll will also be held during the meeting. Details regarding the deadlines for voting are outlined in this notice.

All proxy holders will need to attend the AGM to vote.

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At the meeting, members will have the opportunity to:

- Find out about GrainGrowers' activities for the financial year, finances and ask questions as they relate to key items.
- Speak about any items on the agenda.
- Vote on any resolutions proposed.

Agenda items:

1. Welcome, attendees and apologies

To confirm the chairperson for the meeting and deal with attendees, apologies, proxy appointments and quorum.

2. Minutes of previous meeting

To receive and confirm the minutes of the previous annual general meeting held on 8 October 2025.

3. Financial statements and reports

To receive and adopt the financial statements of the Company, together with the Directors' and Auditors' report, for the financial year ended 30 June 2026.

4. Director election, Western Region

There are 2 (two) vacancies for Western Region Directors.

The Directors elected at this AGM will hold office until the AGM in 2029 (unless their position becomes vacant pursuant to GrainGrowers' Constitution).

Mr Rhys Turton, a Director of the Company representing the Western Region, was elected in 2017. He retires by rotation in accordance with the Constitution, and being eligible offers himself for re-election.

Mr Richard Konzag, a Director of the Company representing the Western Region, was elected in 2020. He retires by rotation in accordance with the Constitution, and being eligible offers himself for re-election.

The following have nominated for election as Directors for the two vacancies (the order of names was randomly generated by independent scrutineer BDO):

Name	Town	State
Rhys Turton	York	WA
John Hassell	East Pingelly	WA
Richard Konzag	Mallala	SA

Members are asked to review and follow the instructions on the voting form to indicate their vote (marked with an ☒).

Explanatory notes have been provided at the end of this notice.

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Having undertaken a rigorous process utilising an external recruiter, the Board recommendation is:

The Directors of GrainGrowers unanimously recommend members vote in favour of the election of Rhys Turton and Richard Konzag as Directors for the Western Region.

The Chair of the meeting will vote undirected proxies in favour of the two Board recommended candidates and will not vote against the other candidate. Directed votes are those which have been cast by completion of voting forms by members with directions on how to vote, or by the appointment of a proxy who has been directed how to vote. An undirected proxy is a proxy appointment that does not direct the proxy as to how the votes of the appointing member should be cast at the AGM.

5. Modification of the Constitution of GrainGrowers (special resolutions)

Members will be asked to consider and, if thought fit, pass the following as a special resolutions:

Introduction of the SFO Membership Class

It is RESOLVED by way of special resolution that the constitution of GrainGrowers be amended in accordance with the changes set out in the new Annexure A to the Constitution (attached at Appendix B) and summarised in the Summary of Proposed Amendments (attached at Appendix A) under the heading 'Introduction of SFO Membership Class'.

General changes to the Constitution

It is RESOLVED by way of special resolution that the constitution of GrainGrowers be amended in accordance with the changes set out in the marked-up version of the constitution and summarised in the Summary of Proposed Amendments (attached at Appendix A) under the heading 'General Changes'.

The Summary of Proposed Amendments Table in appendix A summarises the changes between the proposed new constitution and the current constitution.

A marked up copy of the Constitution showing the proposed modifications to the Constitution, in the same form as the version to be tabled and signed by the Chair of the meeting, has been posted on the GrainGrowers website at graingrowers.com.au/about-us/agm-2026 for members to refer to.

Please refer to the Explanatory Notes on page 7 of this notice for information on the proposed modifications to the Constitution.

The Directors of GrainGrowers unanimously recommend that members vote in favour of the proposed modifications to the Constitution.

The Chair of the Meeting will vote undirect proxies in favour of the proposed modification to the Constitution.

6. Other Business

Any other business that may be brought forward in accordance with the Constitution and the Corporations Act 2001 (Cth).

By order of the Board of Directors,



Marta Button

Company Secretary

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(continued)

Explanatory notes:

1. Financial statements and reports

GrainGrowers provides additional accountability to members and follows a high standard of governance by providing the Company's annual financial report, the Directors' report, and Auditor's report on its website and at the AGM. Whilst members may ask questions about the reports, there will be no formal resolution put to the meeting concerning these matters.

An electronic copy of the company's annual report (incorporating the Company's financial reports together with the Directors' and the Auditor's reports) may be accessed via graingrowers.com.au/about-us/agm-2026.

2. Director election, Western Region

There are 2 (two) vacancies for the Western Region Directors.

The Directors elected at this AGM will hold office until the AGM in 2029 (unless their position becomes vacant pursuant to GrainGrowers' Constitution).

Mr Rhys Turton, a Director of the Company representing the Western Region, was elected in 2017. He retires by rotation in accordance with the Constitution. He has served three (3) consecutive terms as a Director of the Board. Under clause 5.8(c) of the Constitution, a Grower Director who has served as Chair is eligible to serve one further consecutive three year term. Accordingly, Mr Turton is eligible for re-election.

Mr Richard Konzag, a Director of the Company representing the Western Region, was elected in 2020. He retires by rotation in accordance with the Constitution and is eligible for re-election having served two (2) terms as a Director of the Board.

There are two vacancies and three candidates for election as Directors for the Western Region.

To be elected as a director, a candidate must receive more votes in favour of his/her election than against his/her election. If all candidates satisfy this condition, the candidates elected will be those two candidates with the highest number of votes in favour of his/her election.

If there is an equality of votes, the Chair of the meeting is entitled to a casting vote, in addition to any votes to which they are entitled as a member or proxy.

The Chair has determined the election of Directors will be by a poll, rather than by a show of hands. Members are encouraged to vote online or via postal voting form prior to the AGM, but there will be a poll during the meeting and proxy holders will need to be present to cast their vote.

The results of the election will be announced during the AGM, and then the Chair will move two separate ordinary resolutions to appoint each elected candidate as Director.

The order of candidates listed in the Notice of Meeting and voting form was randomly generated by independent scrutineer BDO.

The content of the following statements has been reproduced as received from the candidates.

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Rhys Turton GAICD, York WA

Allow me to introduce myself. I am a farmer from York in W.A. where we grow mixed broad acre grains. I have been farming for 30 years and have been actively involved in serving our local community. I have been dedicated to the ag industry in many varied membership and leadership positions for many years now.

I currently serve on the board of GrainGrowers as Chair, a position I have held for three and a half years and prior to this, as deputy chair for two years.

I also held the role of Investment Committee Chair with oversight of the GrainGrowers investment portfolio.

Through this current board role, and from previous extensive board and leadership experience, I am a seasoned corporate governance professional and am proud to have cultivated a healthy and collaborative culture within GrainGrowers and its membership along with my fellow directors and management team that progresses our industry into a leading entity with a powerful position not just in Australia, but also across the world.

GrainGrowers works hard on your behalf. We exist only to serve your needs as grain farmers. We are currently in the process of beginning the GRDC levy review engagement with growers across Australia. I have regular government interaction at Ministerial level to push the needs of grain farmers with government and we are currently advocating hard over fuel, fertiliser, and chemical availability and tax issues, particularly CGT changes. We have recently had the opportunity to have the Federal Ag Minister on farm to hear directly from local growers on the current issues pertinent to their businesses and what currently affects them.

The organisation has continued its excellent capacity building programmes to develop industry ready and leadership ready people, and has grown its thought leadership business to explore and solve industry challenges and opportunities, such as fuels of the future and finance availability in challenging environments.

After a large investment, we continue our work on grain freight supply chains as the challenges and inefficiencies here continue to have a huge impact on growers around the country.

I am keen to serve your needs on the GrainGrowers board again. I have the required skills and experience, having held senior board positions and leadership roles across the Australian and International agricultural landscape including in large commercial trading agribusinesses. I am passionate about our industry and the people within it and believe that strong governance, good culture, education and forward thinking leaders create enormous opportunities to support and create a better industry not just for us as farmers now, but for all our future farmers down the track.

I understand intimately the needs and challenges growers face, and I am 100% committed to achieving the GrainGrowers mission of ensuring thriving growers in vibrant communities.

As I have said previously, we exist to serve your needs as a member and I will ensure GrainGrowers takes our many challenges head on, deploys its resources to the best possible advantage responsibly and transparently, and delivers tangible results to you on farm.

Thank you for your consideration.

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John Hassell, East Pingelly WA

Having been a grain grower for 40-years, it gives me strong understanding of the WA and Australian grains industry.

Different roles I've held over this time have also given me great opportunities to stand up and represent the collective interests of WA and Australian grain producers.

My mixed farming business is located at Pingelly in the WA Central Wheatbelt, with 2000 hectares of cropping and 4000 sheep.

This gives me a diverse understanding of not only the grains industry's priorities, but also livestock production, and supply chains.

Added to this, my extensive experiences representing growers and industries more broadly includes:

- CBH Board – nine years (2009-2018)
- WA Farmers member – 30 years (General President 2021-2025)
- NFF Vice President – 2023-current.
- APVMA Advisory board – 3 years

So why am I running for the Grain Growers Ltd Board?

I'm passionate about making a difference for farming communities and firmly believe my diverse background and experiences – especially skills in board governance and farmer representation – can help deliver positive changes.

If elected to the GGL Board, my main aspiration will be to improve collaboration with like-minded organisations, to strengthen our collective knowledge and use it to positively influence government decision-making.

GGL has a unique opportunity to use its resources better, to achieve full potential. It can be a leading catalyst to shape policies that can deliver these outcomes to benefit all growers.

My first order of business will be proposing to initiate an independent external review of GGL's performance, in the years since the AWB wheat export monopoly was deregulated in 2008 – taking feedback and evidence from all stakeholders.

My vision for GGL is for it to be the catalyst for the success of the grains industry in Australia. This can be done by collaboration with organisations like the state farming organisations, and by combining their collective knowledge and taking proposals to government. Too often we (all of farming) are fighting rearguard actions against poor policy.

I'm passionate about talking to other farmers and people in the industry, to hear about real problems – then working together to put a plan of action in place that can deliver real solutions.

That's how the system of farm representation should work – to benefit the greater good and help build a stronger and more sustainable future.

My phone is always on, and email open, to hear from anyone in the industry and know how we can work together, to help solve some of these perennial challenges.

Mobile: 0428875073

Email: boyangs@treko.net.au

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Richard Konzag, Mallala SA

Richard Konzag, Farmer from Mallala, SA and Upper Great Southern, WA offers himself for re-election to the GrainGrowers Board

The Konzag cropping operation now covers just over 8000ha. growing a variety of crops in two states.

Richard has been involved in the Grains Industry off farm for more than 20 years.

He has developed a national network of growers and industry people who he is able to reach out to, to obtain insight on different issues.

He has served on The Advisory Board of Agriculture, GRDC Southern Panel, National Plant Biosecurity CRC Grains Advisory Panel, Australian Grain Growers Co-op (Chair), Rural Business Support Board and most recently GrainGrowers Board.

During his time at GrainGrowers, Richard has served as board conduit to the National Policy Group and is currently Chair of People and Culture committee.

At a local level, Richard has been involved with sporting organisations in his local town at committee level and association level. He has also been involved with the Mallala Ag Bureau, (life member), and hosted trials and farm visits for Bureau members, University students and others, including National and International delegations.

Richard has qualifications that assist him to serve on the GrainGrowers Board.

He is a Graduate of the Australian Institute of Company Directors.

He has a diploma in Agriculture and has completed many other training courses, including cyber security, media trainings, grain leadership program, grain marketing workshops, Australian Governance summit and the CSIRO Gene technology course.

Richard's vision aligns with GrainGrowers, Thriving Australian Growers in Vibrant Communities.

He would like to see local production of critical farm inputs and better terms of trade for Growers.

Richard asks that GGL members consider voting for him for a third term, so that he can help continue the great work that GrainGrowers does.

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3. Modification of the Constitution of GrainGrowers (special resolutions)

The proposed amendments to the GrainGrowers Constitution are:

- Shown in their entirety in the markup Constitution tabled at the meeting and posted on the GrainGrowers website at **graingrowers.com.au/about-us/agm-2026**; and
- Summarised in the document titled 'GrainGrowers Constitution – Summary of Proposed Amendments' (Appendix A) enclosed with this Notice of Meeting.

If any members require a hard copy of the marked-up Constitution or otherwise require assistance with accessing the Constitution, please contact us on **1800 620 519** or email **membership@graingrowers.com.au**

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Appendix A - GrainGrowers Constitution – Summary of Proposed Amendments October 2026

The table provides a summary of the proposed changes to the constitution of Grain Growers Limited (ABN 25 000 245 269) (**GrainGrowers** and the **Constitution**).

The primary intention of the **Introduction of SFO Membership Class** changes is to introduce a new class of membership for State Farming Organisations (SFOs). All proposed changes that are specific to this new membership class have been introduced through Annexure A and are listed first below. The purpose of using an annexure for these changes is to allow the rights and obligations relating to the new SFO members to be easily identified and considered separately to the other changes.

The second **General Changes** section proposes a number of amendments to the Constitution which are not specifically related to the introduction of the SFO membership class, and primarily aim to introduce more flexibility into the constitution around different types of members like corporations. They also include various non-substantive amendments which correct minor typographical and numbering errors.

Article	Subject	Description of change	Reason for change
Introduction of SFO membership class			
2.1, 19.1	Member classes and definitions	Replacement of article 2.1 to allow for two classes of members, being Ordinary Members and SFO Members. Updated definitions in article 19.1 to include references to SFO Members.	These changes are required to introduce the new SFO membership class.
2.6A, 2.9A(a), and 2.11(c)	SFO eligibility and terms of membership	Included new articles to specify Eligibility Criteria for SFO Members and the terms on which SFO membership continues or ceases.	Clarifies the criteria SFO Members must satisfy and ensures admission and ongoing membership is only in accordance with the requirements of these articles.
5.4(a)(2)	SFO regions	Amended article 5.4(a)(2) to allow the Board discretion to allocate each SFO Member to a region.	The current regions are not state based which means the Board may require some flexibility to allocate SFO Members to the most appropriate region.
10.1(j), 10.1(k), 10.1(l), 10.1(m)	SFO Member appointment to GrainGrowers National Policy Group (NPG)	Updated article 10.1(j) and included new articles to allow SFO Members to be appointed to the NPG.	These articles allow SFO Members to be appointed to the NPG and provide the terms on which such appointments may be made.
4.17, 4.20(o)	Updates certain voting provisions for SFO members	Amendments to cater for body corporate (i.e. SFO) membership	Currently the constitution is drafted on the assumption that all members would be natural persons. These amendments make minor updates to reflect that SFO members will be bodies corporate.
General changes			
2.1	Classes of Members	Amended to indicate there will be one class of members "initially".	This change is to avoid ambiguity as the previous drafting implies there would only ever be one class of members.

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Article	Subject	Description of change	Reason for change
General changes (continued)			
2.3, 2.7, 5.3	Members vs 'Ordinary' Members	Certain provisions amended to specify application to all Members or 'Ordinary' Members.	Given the potential introduction of more member types, certain provisions needed clarification as to whether they applied to all Members or just Ordinary Members.
2.6(c), 2.6(f)(2), 2.8, 10.1(i)	Non-substantive changes to articles	Restructured sentence in article 2.6(c). Various changes to remove redundant words and parenthesis.	These changes improve readability and provide clarity.
2.6(d), 2.6(f)(2)	Eligibility criteria	Amended to limit the Board's power to waive eligibility criteria if the waiver conflicts with the interests and objectives of GrainGrowers.	The previous articles did not place any limitation on the Board's powers in relation to its discretion to waive eligibility criteria. The new articles place a best interests condition on the Board's discretion in this regard.
2.12(b), 4.20(o), 5.10, and 19.1	Typographical and numbering errors	Correction of errors or redundant references including typographical and numbering errors.	Various changes have been made to correct minor errors throughout the document.
2.12(e), 2.12(f), and 2.12(g)	Member appeal process	Included new articles to implement an appeal process for members that have been expelled.	These articles introduce an appeals process when a member is expelled which would operate via a general meeting.
2.12(h)	Liability for loss or injury suffered	Previous article number 2.12(e) amended to article 2.12(h) to allow for new articles and amendment to language because a person is no longer a member under the appeal process if they have been expelled.	This change is required to ensure GrainGrowers' interests are protected following the implementation of the member appeal process and aligns with the principles of good corporate governance.
10.1(h)	General power for removal of NPG constituent	Included a power to allow the Board to make rules on the procedure for the removal of an NPG constituent.	Reflects good corporate governance practices by granting the Board power to make rules that allow for removal of NPG constituents. The change is designed to protect GrainGrowers from harm and hold NPG constituents accountable. Further, it operates independently of the article 2.12 membership accountability process.
10.1(j)	Role of Grower Director appointed to NPG and appointment of NPG chair	Amended to clarify a Grower Director appointed by the Board is authorised to attend NPG meetings but not vote. Updated article to specify the Board appoints "an appropriate member of GrainGrowers' staff" as NPG chair and has the power to revoke the appointment.	The previous article was ambiguous on the Grower Director's role on the NPG, how the NPG chair is appointed and who is eligible for appointment. The new article clearly articulates this.

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Appendix B - GrainGrowers Constitution – Annexure A - October 2026

The Board has determined to establish State Farming Organisation as a new class of Member under the constitution.

To effect this change, the constitution is amended as shown in this Annexure A.

Article 2.1 is replaced as follows:

2.1 Classes of Members

There are two classes of Members, being:

- (a) Ordinary Members; and
- (b) State Farming Organisation Members.

Include a new article 2.6A that reads as follows:

2.6A State Farming Organisation Eligibility Criteria

- (a) **SFO Eligibility Criteria:** A State Farming Organisation may become or remain a State Farming Organisation Member (as appropriate), if the State Farming Organisation is the recognised peak state grains representative.
- (b) **SFO Eligibility Criteria are continuing:** The SFO Eligibility Criteria shall be continuing requirements for State Farming Organisation Members.
- (c) **Non-compliance with SFO Eligibility Criteria:** The Board may from time to time enquire in writing whether a State Farming Organisation Member continues to comply with the SFO Eligibility Criteria. If the Board:
 - (1) provides to a State Farming Organisation Member a written notice (SFO Eligibility Notice) stating that:
 - (A) the Board invites the State Farming Organisation Member to demonstrate to the Board that they continue to satisfy the SFO Eligibility Criteria; and
 - (B) if the Board is not satisfied of the State Farming Organisation Member's continuing satisfaction of the SFO Eligibility Criteria within 60 days of the date of the SFO Eligibility Notice it will remove that Member from the Register; and
 - (2) is not satisfied within 60 days of the date of the SFO Eligibility Notice that the State Farming Organisation Member continues to meet the SFO Eligibility Criteria, it may remove that Member from the Register.
- (d) **Rules for determining SFO Eligibility Criteria:** The Board may from time to time make such rules as it shall see fit:
 - (1) as to the procedure for admission of State Farming Organisation Members; and
 - (2) for determining whether a person should be considered to be:
 - (A) a "State Farming Organisation"; and

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(B) the recognised peak state grains representative,

for the purposes of article 2.6A(a) by virtue of the person's connection with grain producers regardless of whether or not they actually satisfy those criteria provided that the Board reasonably considers that such waiver does not materially conflict with the interests and objectives of GrainGrowers.

Include a new article 2.9A that reads as follows:

2.9A Continuing membership for State Farming Organisation Members

- (a) **State Farming Organisation membership – no renewal:** All memberships of State Farming Organisation Members will be a continuing, perpetual membership provided that each State Farming Organisation Member continues to satisfy the SFO Eligibility Criteria.

Include a new article 2.11(c) that reads as follows:

2.11 Ceasing to be a Member

- (c) A State Farming Organisation Member automatically ceases to be a Member on:
- (1) the date that the Board removes the Member from the Register pursuant to this constitution;
 - (2) resignation by the Member;
 - (3) the date the Member is wound up, dissolved or deregistered;
 - (4) the effective date of a change in control or merger of the Member with any other entity;
 - (5) the occurrence of any other circumstances prescribed in the terms of membership applicable to the Member or in any undertaking given by the Member upon their admission to membership; or
 - (6) the date the Member is expelled under article 2.12(a)(5).

Article 4.17 is amended as follows:

4.17 Validity of vote in certain circumstances

Unless GrainGrowers has received written notice of the matter before the start or resumption of the meeting at which a person votes as a proxy, attorney or Representative, a vote cast by that person is valid even if, before the person votes:

- (a) the appointing Member dies, is wound up, dissolved or deregistered;
- (b) the appointing Member is subject to a change in control or merger with any other entity; or
- (c) the Member revokes the appointment or authority.

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Article 4.20(o) is amended as follows:

4.20 Direct Voting

- (o) A vote cast in accordance with a Direct Vote is valid even if before the vote was received by GrainGrowers the Member:

- (1) died, was wound up, dissolved, or deregistered;
- (2) is subject to a change in control or merger with any other entity; or
- (3) wishes to change their vote,

unless written notification of the relevant event is received by GrainGrowers at its registered office or a specific address for receipt of Direct Votes as referred to in article 4.20(g)(2) before the meeting, adjourned meeting or the taking of the poll in respect of which the Direct Vote was to have been cast.

Article 5.4(a) is amended as follows:

5.4 Regions

- (a) Basis of regions: It is intended that:
- (1) each Region will have a reasonably similar Regional Percentage as each other Region;
 - (2) each Ordinary Member will be resident within a Region and each State Farming Organisation Member will be allocated to the Region with which they have the closest connection (to be determined in consultation with the Member but at the final discretion of the Board); and
 - (3) the boundaries of each Region will be determined by reference to Australian post codes used from time to time by Australia Post.

Article 10.1(j) is replaced as follows:

10.1 GrainGrowers National Policy Group

- (j) Notwithstanding anything else in this article 10.1, the Board may:
- (1) appoint one State Farming Organisation Member (**SFO Member**) per state, but not more than two SFO Members from each Region (who will be included in the 15 Members referred to in article 10.1(b)) to the NPG; and
 - (2) nominate one Grower Director to attend the NPG meetings as a non-voting observer (who will be in addition to the 15 Members referred to in article 10.1(b)),

and for the avoidance of doubt is not required to comply with the requirements of article 10.1(c) and 10.1(d). The Board will appoint an appropriate member of GrainGrowers' staff as chair of NPG meetings (**NPG chair**) on the terms and conditions as determined by the Board. The Board may at any time revoke the appointment of an NPG chair and appoint an alternative NPG chair.

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Include new articles 10.1(k), 10.1(l), and 10.1(m) that read as follows:

10.1 GrainGrowers National Policy Group

- (k) Subject to and in accordance with article 10.1(j), the Board may at any time appoint to the NPG any SFO Member for a term of three years for the Region to which that SFO Member is allocated provided the SFO Member has nominated a natural person who is a grower member of the SFO to represent that Member on the NPG (**SFO Representative**). For the avoidance of doubt, the Board is not required to appoint any SFO Member to the NPG.
- (l) This article 10.1(l) is subject to article 10.1(m). An SFO Member may be appointed to the NPG as an NPG constituent under article 10.1(j) more than once, including for consecutive abutting terms, and there is no maximum number of terms.
- (m) **Maximum term for a natural person:** Notwithstanding anything else in this article 10.1, an SFO Member may nominate a natural person as SFO Representative more than once, including for consecutive abutting terms, for a maximum of three terms. After this, an SFO Member may nominate an alternative natural person as SFO Representative. The Board has a discretion to extend any term of appointment of an SFO Member even if it results in the natural person nominated as SFO Representative representing the SFO Member on the NPG beyond the maximum term for a natural person.

In article 19.1, the following definitions are amended as follows:

19.1 Definitions

In this constitution unless the contrary intention appears:

Member means an Ordinary Member (including a Transitional Ordinary Member) or a State Farming Organisation Member or a member of GrainGrowers in any new class the Board may establish pursuant to article 2.4.

In article 19.1, the following new definitions are included:

19.1 Definitions

In this constitution unless the contrary intention appears:

SFO Eligibility Criteria means the eligibility criteria for State Farming Organisation Members set out in article 2.6A(a).

State Farming Organisation Member means a member that is a State Farming Organisation.



1800 620 519



membership@graingrowers.com.au



www.graingrowers.com.au